## WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1941** 

# ENROLLED

COMMITTEE SUBSTITUTE FOR

## HOUSE BILL No. \_\_\_\_\_

Originating in the Committee on Education

(By Mr.\_\_\_\_)

\_\_\_

PASSED March 1941

In Effect minute Jays. from Passage



### ENROLLED

COMMITTEE SUBSTITUTE FOR

## House Bill No. 7

[Passed March 1, 1941; in effect ninety days from passage.]

AN ACT to amend and reenact section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended and reenacted by chapter eleven, acts of the Legislature, first extraordinary session, one thousand nine hundred thirty-three, and by chapter forty, acts of the Legislature, second extraordinary session, one thousand nine hundred thirty-three, and by chapter forty, acts of the Legislature, regular session, one thousand nine hundred thirty-three, and by chapter fifty-five, acts of the Legislature, regular session, one thousand nine hundred thirty-nine, relating to basic salaries for public school teachers and advanced salaries, for experience.

Be it enacted by the Legislature of West Virginia:

That section two, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended and reenacted by chapter eleven, acts of the Legislature, first extraordinary session, one thousand nine hundred Enr. Com. Sub. for H. B. No. 7] 2

thirty-three, and by chapter forty, acts of the Legislature, second extraordinary session, one thousand nine hundred thirtythree, and by chapter fifty-five acts of the Legislature, one thousand nine hundred thirty-nine, be amended and reenacted to read as follows:

Article VII. Teachers.

Section 2. Salaries for Teachers; Basic Salaries; Ad-2 vanced Salaries.—Board of education shall fix the rate 3 of salary to be paid teachers in accordance with the fol-4 lowing classifications and requirements:

5 (A) Basic salaries shall be the salaries for teachers 6 who are teaching their first regular term of school. Such 7 salaries shall be fixed according to the following sched-8 ule:

9 (1) For teachers holding five-year certificates secured
10 by examination or other first-grade certificates, not less
11 than eighty-five dollars a month;

12 (2) For teachers holding short course certificates, not13 less than ninety dollars a month;

14 (3) For teachers holding normal school or other certi-15 ficates which required at the time of issuance at least two

16 years of collegiate work, not less than one hundred five17 dollars a month;

(4) For teachers holding certificates which required
at the time of issuance at least three years of collegiate
training, not less than one hundred ten dollars a month;
(5) For teachers holding collegiate elementary first
class high school or other certificates of equal rank based
on a bachelor's degree earned in an approved institution,
not less than one hundred twenty dollars a month;

(6) For teachers who have received a master's degree in an institution qualified and approved to do graduate work, holding the collegiate elementary, first class
high school or other certificate of equal rank, at least
one hundred thirty-five dollars a month;

30 (7) For teachers who have received a doctor's de-31 gree from an institution of university rank qualified and 32 approved to confer the doctor's degree, holding the col-33 legiate elementary first class high school or other cer-34 tificate of equal rank, at least one hundred forty dol-35 lars a month;

36 (B) Advanced salaries shall be the salaries fixed for

Enr. Com. Sub. for H. B. No. 7] 4

37 teachers who have taught one or more regular terms38 of school. Such salaries shall be fixed according to the39 following schedule:

40 (1) For teachers who have taught one regular term
41 of school and not more than five regular terms, the rate
42 of salary shall be the basic salary plus at least three dol43 lars a month for the second term; the basic salary plus
44 at least five dollars a month for the third term; the basic
45 salary plus at least seven dollars and fifty cents for the
46 fourth term; and the basic salary plus at least ten dol47 lars a month for the fifth term.

48 (2) For teachers who have taught five regular terms
49 of school and less than ten regular terms, the rate of
50 salary shall be at least fifteen dollars more a month than
51 the rate of the basic salary of teachers holding similar
52 credentials.

53 (3) For teachers who have taught ten regular terms
54 of school or more, the rate of salary shall be at least
55 twenty dollars a month more than the rate of the basic
56 salary for teachers holding similar credentials.

57 If a teacher who has taught one or more terms secures

#### 5 [Enr. Com. Sub. for H. B. No. 7

a certificate of the third class or a certificate of the second class, or a certificate of the first class, his advance
salary shall be increased by at least as much as is allowed for such preparation, in each case fixing basic
salary.

Basic salaries shall be uniform throughout the district 63 64 for teachers holding similar credentials, and advanced salaries shall be uniform throughout the district for 65 66 teachers in the same classification as to experience, and holding similar credentials. But boards of education may 67 68 fix higher salaries for principals of elementary and high schools, teachers of one room schools, and any teacher 69 70 assigned to or employed for duties in addition to their 71 regular teaching duties, consistent with the extra duties 72 and responsibilities of said positions.

73 In determining the number of regular terms of school 74 a teacher has taught, boards of education shall credit 75 as regular teaching, service in the United States Army 76 and Navy in the World War, and active work in educa-77 tion positions other than teaching, but no teacher shall Enr. Com. Sub. for H. B. No. 7] 6

78 be given credit for teaching more than one regular term79 in any school year.

80 Salaries of colored teachers shall be the same as the 81 salaries of other teachers in the same district with the 82 same training and experience and holding similar cre-83 dentials. Any board of education failing to comply with 84 the provisions of this paragraph may be compelled to do 85 so by mandamus.

All acts and parts of acts inconsistent with this act arehereby repealed.

7 [Enr. Com. Sub. for H. B. No. 7

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. กบา Chairman Senate Committee Chairman House Committee Originated in the Hanse of Delegates. .....passage. Takes effect 700 fale Walk Clerk of the Senate the Clerk of the House of Delegate President of the Senate Speaker House of Delegates th \_\_\_\_this the\_\_ The within\_\_\_\_ ..., 1944 day of ... mn Governor. 1-Filed in the office of the Secretary of State of West Virginia. MAR 3 10/1 Wm. S. O'BEIEN, Secretary of State